MILITARY LEAVE

Any management or confidential employee who enters the active military service of the United States or the State of California, or such auxiliary services as the Merchant Marine or the American Red Cross, will be granted leave during the period of war or emergency, and will receive regular salary for the first 30 calendar days of such leave. The employee may return to a position within six months after honorably leaving the service or being placed on inactive duty.

Members of Armed Forces Reserve Corps or of the National Guard or Naval Militia are entitled to a temporary military leave, not to exceed 180 days and will receive their regular salaries for the first 30 calendar days of such leave.

Employees in reserve status shall attempt to schedule the training duty at a time which will not conflict with regular school duties,

Application for military leave must be made to the Governing Board for approval. Short-term military leave will not jeopardize regular pay status. The period of absence shall not be construed as a break in service.

Policy adopted: May 5, 2009